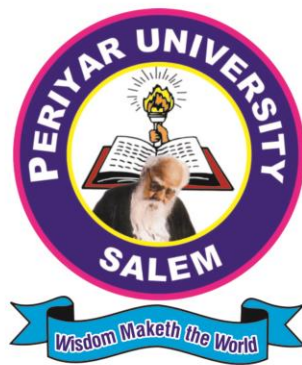


STAKEHOLDERS' FEEDBACK ANALYSIS REPORT

**CRITERIA-I, EVIDENCE(S) AS PER SOP
FOR METRIC, NO 1.4.2**

EMPLOYERS FEEDBACK (2020-2021)



**PERIYAR UNIVERSITY
SALEM - 636011
TAMIL NADU**

ANALYSIS OF THE EMPLOYERS FEEDBACK

Employer feedback was collected from 299 employers to review and update the curriculum, to teach required skills for the students, to mentor their behavior and equip them as potential employers and entrepreneurs. The details of feedback are as follow.

A) Number of feedbacks received = 299

	Questions
Q.1.	Ability to contribute to the goal of the organization
Q.2.	Planning and organization skills
Q.3.	Communication skills and soft skills
Q.4.	Obedience and relationship with seniors
Q.5.	Leadership, Team spirit and Initiative
Q.6.	Relationship with peers / subordinates
Q.7.	Willingness to learn new techniques, adopt new ideas etc.
Q.8.	Ability to use workplace etiquette
Q.9.	Ability to solve workplace problems
Q.10.	Innovation and creativity
Q.11.	Involvement in social activities
Q.12.	Simplicity and sense of belongingness
Q.13.	Respect for values in life

B) Questions Asked

	Number of Respondents												
Rating	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Q13
5	104	91	101	127	105	91	118	84	89	97	114	89	114
4	90	110	86	83	88	104	92	114	85	107	86	109	114
3	96	90	102	73	98	98	80	88	105	83	87	92	63
2	5	7	6	12	6	3	5	9	16	7	9	4	4
1	4	1	4	4	2	3	4	4	4	5	3	5	4

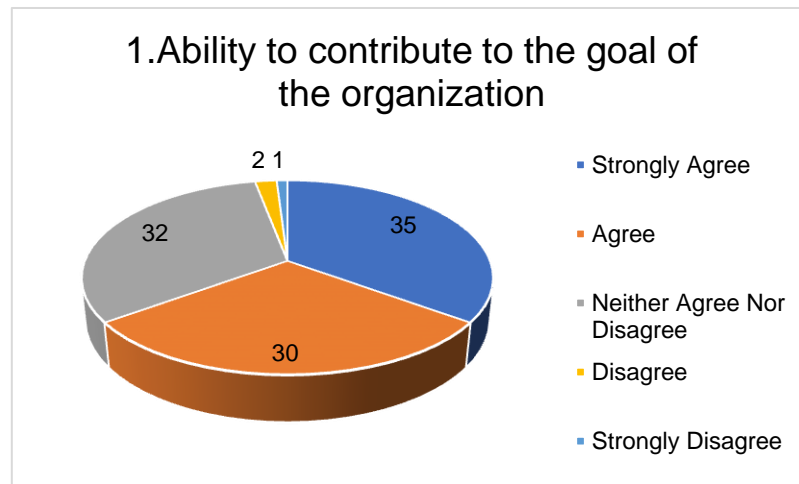
	percentage of Rating												
Rating	Q1	Q2	Q3	Q4	Q5	Q6	Q7	Q8	Q9	Q10	Q11	Q12	Q13
5	35	31	34	42	35	30	39	29	30	32	38	30	38
4	30	37	29	29	29	35	31	38	29	36	29	36	39
3	32	30	34	24	33	33	27	29	35	28	29	31	21
2	2	2	2	4	2	1	2	3	5	2	3	1	1
1	1	0	1	1	1	1	1	1	1	2	1	2	1

Note: Rating Scale Denotes as follows:

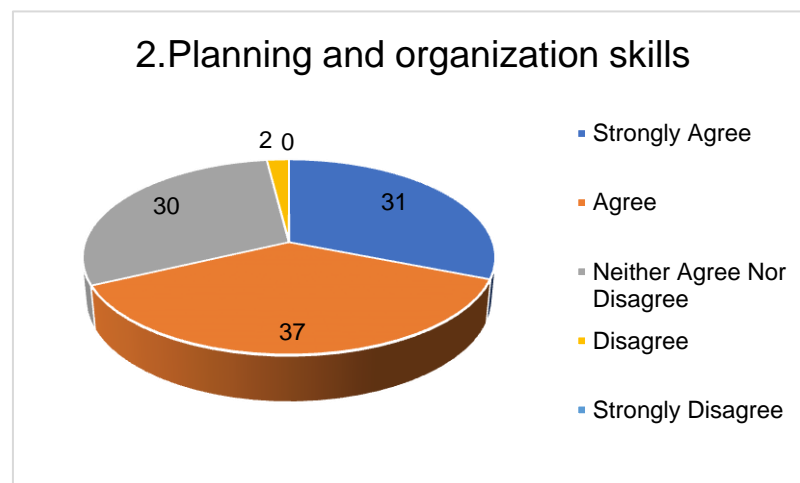
5-Strongly Agree,4-Agree, 3-Neither Agree nor Disagree,2-Disagree,1-Strongly Disagree

C)Graphical presentation

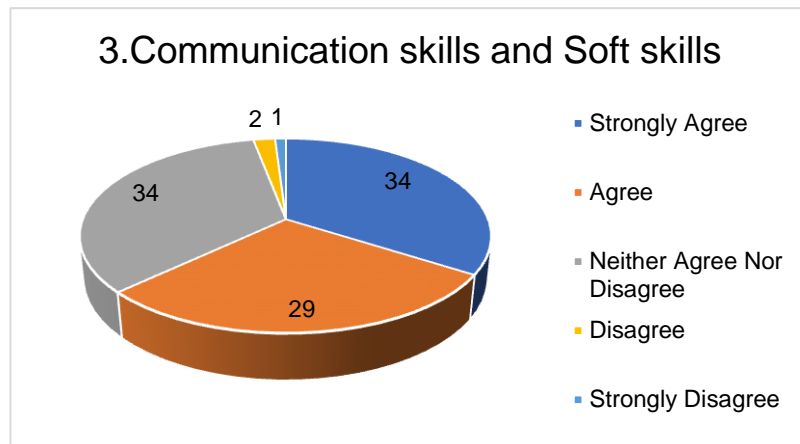




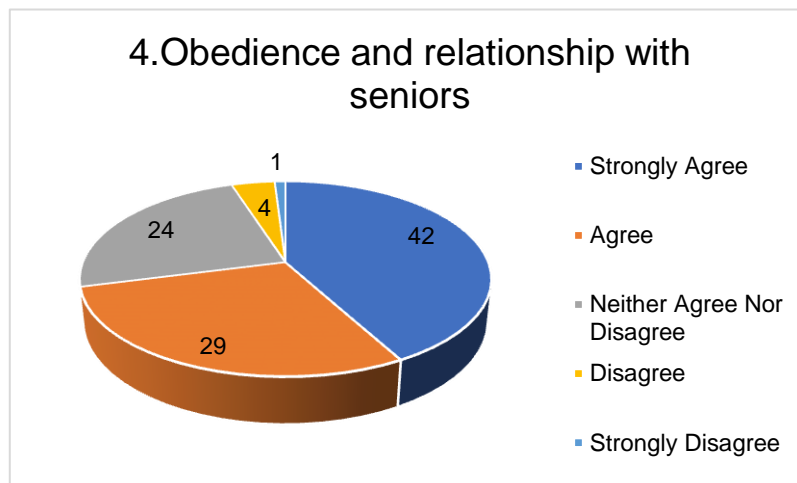
Q1. As per the above chart, it is found that 35% of the employers strongly agree that the employees can contribute to the organization's goals, 30 percent agree, 32 percent neither agree nor disagree and only 2 percent & 1 percent disagree and strongly disagree.



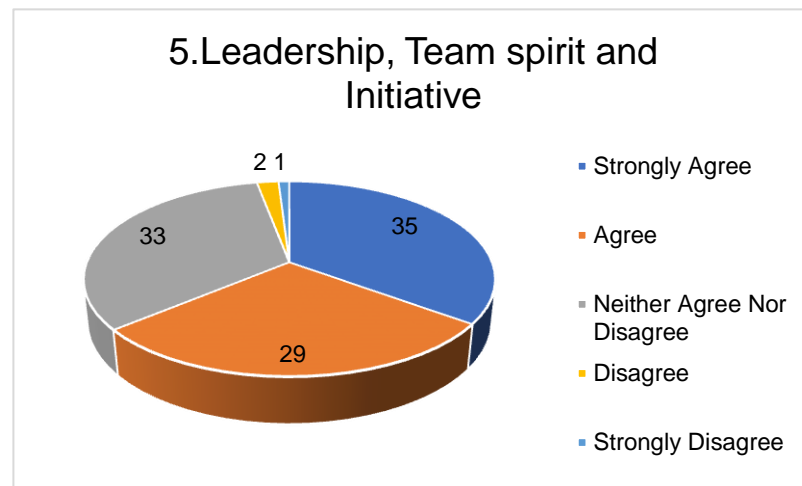
Q2. According to the above graph, 31 percent of the employers strongly agree that their employees have excellent planning and organizational skills, 37 percent agree, 30 percent disagree, and only 2 percent strongly disagree.



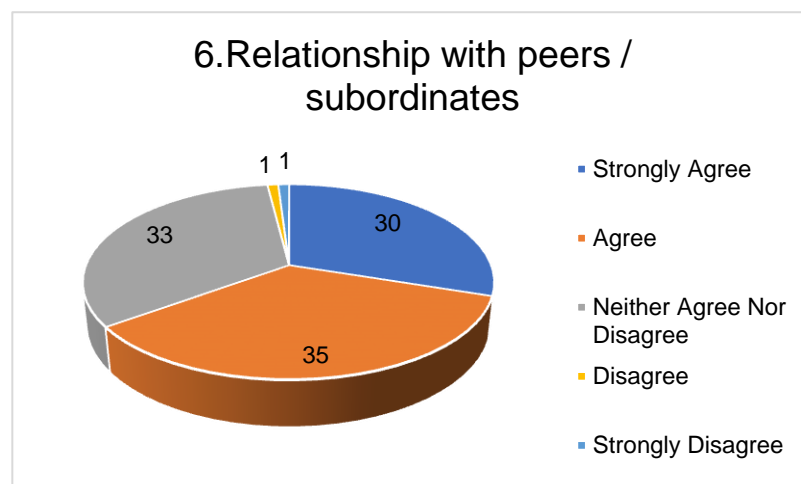
Q3. According to the above chart, 34 percent strongly agree that employees are excellent in communication skills and soft skills, 29 percent agree to this metric, 34 percent neither agree nor disagree to this metric, and 2 percent and 1 percent disagree and strongly disagree to this metric, respectively.



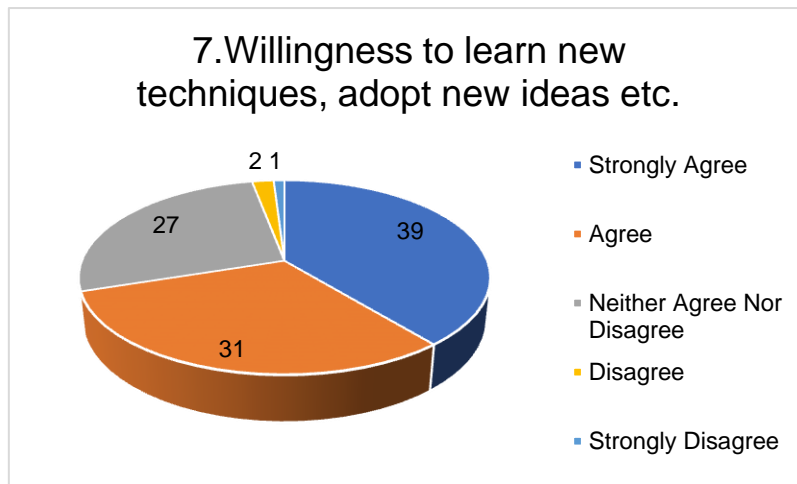
Q4. According to the above graph, 42 percent of the employers strongly agree that employees are obedient and maintain a healthy relationship with seniors, while 28 percent agree, 24 percent neither agree nor disagree, and 4 percent and 1 percent disagree and strongly disagree with this metric.



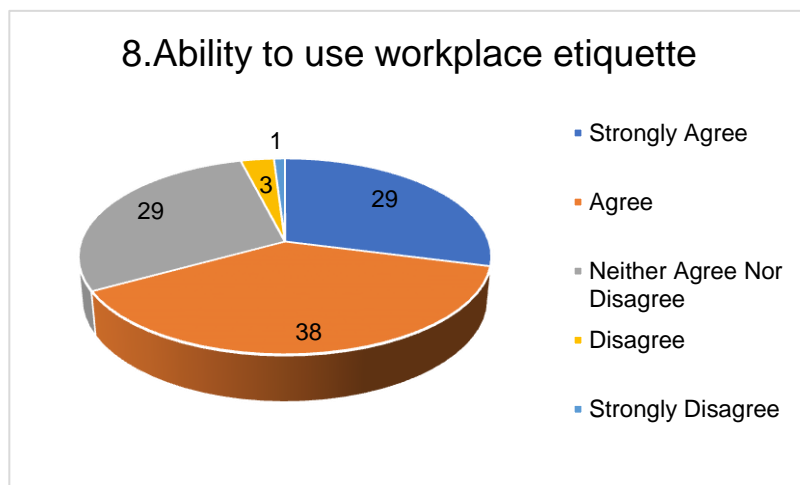
Q5. According to the graph above, 35 percent of the employers believe that their employees are good at leading, inspiring team spirit, and initiating work, while 29 percent agree, 33 percent neither agree nor disagree, 2 percent disagree and 1 percent strongly disagree with this metric.



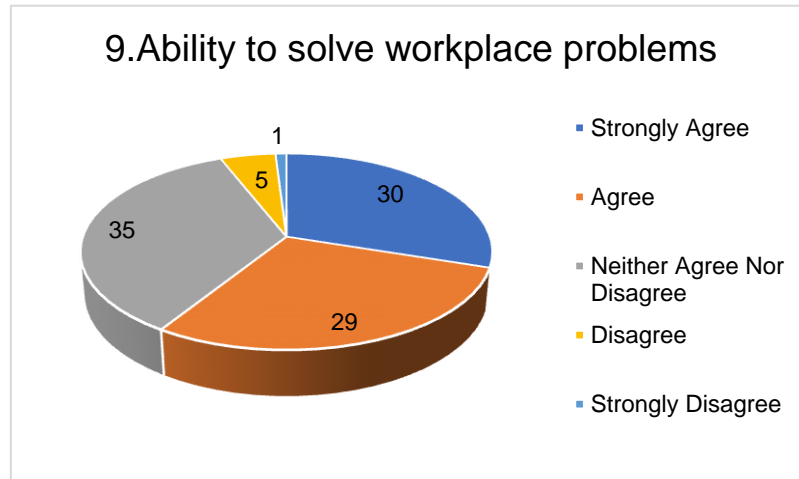
Q6. According to the above chart, 30 percent of the employers strongly agree that employees maintain positive relationships with their peers and subordinates, 35 percent agree, 33 percent disagree, 1 percent disagree and 1 percent strongly disagree with this metric.



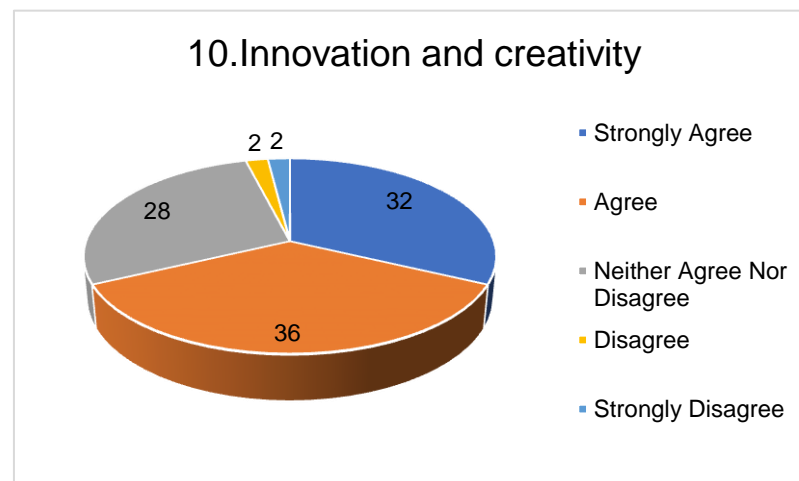
Q7. According to the above chart, 39 percent of the employers strongly agree that their employees are eager to learn new techniques, adopt new ideas, and so on, 31 percent said they agree with this metric, 27 percent said they neither agree nor disagree, and 2 percent and 1 percent said they disagree and strongly disagree with this metric.



Q8. According to the above chart, 29 percent of the employers strongly agree about their employees' ability to follow workplace etiquette, 38 percent agree, 29 percent disagree, and 3 percent and 1 percent disagree and strongly disagree.

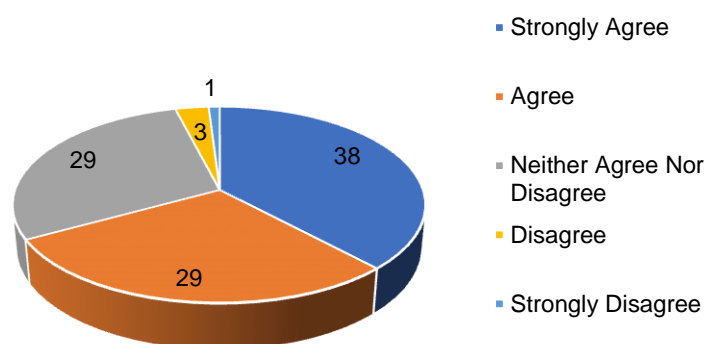


Q9. According to the graph above, 30 percent of the employers strongly agree in employees' ability to solve workplace problems, while 29 percent agree and 35 percent disagree, 5 percent and 1 percent disagree and strongly disagree with this metric.



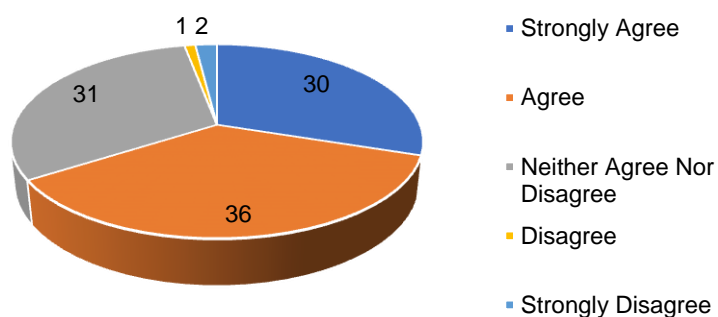
Q10. According to the graph above, 32 percent of the employers strongly agree on innovation and creativity, 36 percent Agree, 28 percent neither agree nor disagree, 2 percent agree & 2 percent strongly disagree on this metric.

11. Involvement in social activities

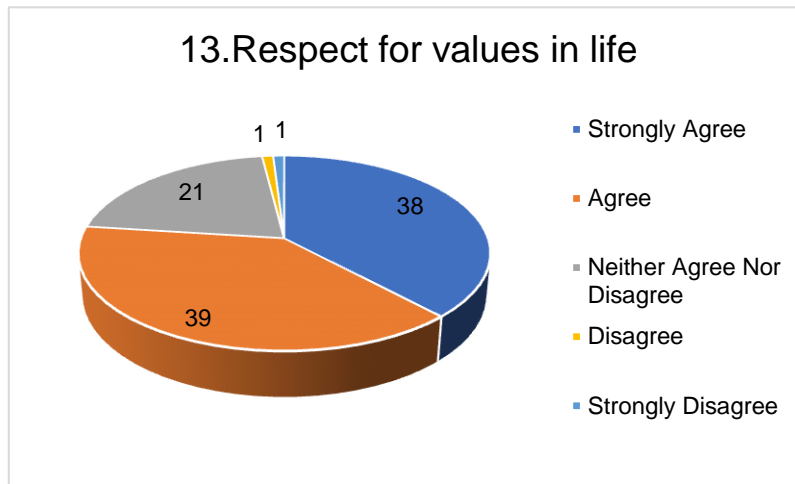


Q11. According to the chart above, 38 percent of the employers strongly agree that their employees involved in social activities, 29 percent agree, 29 percent disagree, and 3 percent and 1 percent disagree and strongly disagree

12. Simplicity and sense of belongingness



Q12. According to the above chart, 30 percent of the employers strongly agree that their employees are simple and have a sense of belonging, while 36 percent agree, 31 percent disagree, 1 percent disagree, and 2 percent strongly disagree



Q13. According to the above graph, 38 percent of the employers strongly agree that their employees respect life's values, while 39 percent agree, 21 percent neither agree nor disagree, 1 percent and 1 percent disagree and strongly disagree.

STAKEHOLDERS' FEEDBACK ANALYSIS REPORT 2020-2021

Employers' Feedback Analysis Report

- Communication skills are to be enriched
- Need for the ability to solve workplace problems
- Innovation and creativity of the employees should be developed

OBSERVATIONS	ACTION TAKEN
Communication skills are to be enriched	Many workshops are planned to enhance the communicative skills of the students
Need for the ability to solve workplace problems	Trainings will be provided in the campus for enhancing the ability to solve workplace problems
Innovation and creativity of the employees should be developed	Workshops and hands-on training will be conducted to encourage the innovation and creativity in students.


20/03/2021

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