



பெரியார் பல்கலைக்கழகம்

PERIYAR UNIVERSITY

Salem- 636011, Tamil Nadu

NAAC A++ Grade - State University - NIRF Rank 63 - ARIIA Rank 10

Dr. R. Balagurunathan

Registrar (FAC)

Date: 14.11.2022

PU/CDC/AD-11/UD & AFFILIATED COLLEGE/MATERNITY LEAVE/07852 /2022

To

1. The Head's of the all University Departments
2. The Director, Periyar University Center for Post Graduate & Research studies, Dharmapuri
3. The Principal's of the affiliated colleges of Periyar University

Sir / Madam,

Sub: Periyar University – UG/PG programme students - Maternity/Child Care leave – Implementation - Intimation – Reg.

- Ref: 1. Letter D.O.No.21-116/2021(CPP-II) dated from the Secretary, University Grants Commission, New Delhi.
2. Minutes of the 112th Syndicate meeting held on 26.09.2022 vide item 112(25).
3. This office note order dated 28.09.2022

With reference to (1), (2) & (3) cited above, I am, by direction, to inform that the following rules/norms for granting Maternity/Child Care leave to the UG/PG programme women students of Periyar University Department/ Periyar University Center for Post Graduate & Research studies/affiliated colleges.

1. A female student may be granted maternity leave for a maximum of 90 days, once in the duration of the UG/PG programme and the maternity leave may be combined with any other leave / vacation available in the University.
2. Leave up to 45 days may be granted for miscarriage and medical termination of pregnancy.
3. The student may be allowed to appear for the semester examination (in person/ online) even in the period of maternity leave. A separate examination will be conducted on special case for those students.
4. The Students availing the maternity leave should submit the recommendation of authorized medical certificate.
5. As rules do not have any clarity of granting maternity leave, the practice of allowing students for taking leave up to 3 months may be permitted till any of the policy released from the Higher Education Department, Government of Tamilnadu.

Further, I am, to inform to implement and adhere the above said rules/norms of Maternity/Child Care leave and make awareness the above said to the female students of your Department/ Centre /affiliated colleges.

R. Balagurunathan
REGISTRAR

Copy to:

1. PA to the Vice-Chancellor / Registrar / Controller of Examinations / Finance Officer
2. File

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