



# PERIYAR UNIVERSITY

Salem- 636011, Tamil Nadu, India

## Values and Ethics Professional Policy Values and Ethics Professional Policy

### **Vision**

- Periyar University aims towards excellence in education, research, promoting invention, innovation and preserving cultural identity for future generation.

### **Mission**

- Provide a vibrant learning environment, fostering innovation and creativity inspired by cutting edge research
- Aspire to be a national leader in developing educated contributors, career ready learners and global citizens
- Provide well equipped facilities for teaching, research, administration and student life
- Make a significant, consistent and sustainable contribution towards social, cultural and economic life in Tamil Nadu, India

### **Preamble**

The University being the back bone of society in developing knowledge and skill should focus on the all around development and personality of the students. Dr. A.P.J. Abdul Kalam emphasised that education should build the capacities of the spirit of enquiry. Dr. Sarvepalli Radhakrishnan clearly pointed out that education not only limited to imparting of information or training of skills but it has to provide the educated a proper sense of value and ethics. As Swamy Vivekananda highlighted “The end of all education and all training should be man making”. Dr. B.R. Ambedkar insisted that “Cultivation of mind should be the ultimate aim of human existence”.

India is emerging as a world power and economic growth of our country and material prosperity should be concomitant with social order that is harmonious, just and egalitarian. The task of nation building demands growing input of highly educated and competent persons to run the social and economic institutions who come out of the portals of higher learning. The higher learning institutions must possess moral rectitude and technical

competence to advance human wellbeing. Therefore it is essential for the University to plan and structure a system of value education which integrate the core values such as social moral, ethical and rational values in the system of Higher Education.

This University is named after the Great social reformer E.V. Ramasamy, affectionately called “Thanthai Periyar”. He emphasised that integrated ethics and human values are important roles of Higher Educational Institutions. Honour and Knowledge are contributed as human virtuals by him. So this University has social responsibility to take effective measures to inculcate values and promote self respect dignity accountability besides sense of civil virtue among students.

### **Purpose**

It is our firm resolution to set in motion a series of measures to promote ethics and human values as an integral part of university education.

### **For Students**

The primary objective of the promotion of values amongst students is to develop them into good individuals driven by an altruism to give back to the society what it has given, to put the society first while evaluating the pros and cons of an issue and promote a sense of inclusion in the overall picture of development anchored on coexistence among students. Towards this end, the following steps are set in motion while indulging in curriculum development across all the courses and programmes:

- A general course on ethics is included in every subject of learning to inculcate the sense of moral obligation in each and every course of learning
- All courses have a contemporary value orientation in all the disciplines
- Specialized courses directing the students attention to the moral obligation of ethics involved in specific endeavours like research, reporting and all issues surrounding development and its related issues
- Students are encouraged to take active interest in community outreach disciplines especially like Sociology where an adoption process is underway to participate in the micro development of the community in the carefully guide a trajectory under watchful eyes of the members of academics and civil societies
- The activities of National Service Schemes, Red Ribbon Clubs, Youth Red Cross and Rotaract clubs are promoted to direct the energy and enthusiasm of the youth in taking part of the developmental ways in order to impact the people in and around their ambience

- Seminars and workshops are conducted to train and counsel students so as to make them aware of the issues and challenges in pursuing an aggressive contemporary life style and the dangers of submerging in it. Students are encouraged abroad visit to present paper in conferences/seminar with financial assistance from the part of University. Moreover free education scheme is implemented for mentoring and deserved students. One student from each University Department is benefited through this scheme

### **For Faculty Members**

It is imperative for the staff members to be strongly rooted in the commitment to move the students forward. Hence, inculcation of the high moral ground is mandatory for the teachers. Regular orientation for the teachers by experts in various fields and top notch scientists and teachers are conducted to keep the teachers in good spirit. They are deputed to regular refresher, orientation and sensitization courses to update themselves. Teachers are encouraged to visit abroad for professional enrichment with financial assistance from the part of University.

The teachers are also encouraged to take up themes related to ethical and human values and related issues of contemporary relevance as part of their academic research.

### **For Administrators**

The administrative and financial powers of the university are exercised at different levels and there should be a sense of public funding when and while it is being handled. This is ensured at all levels by the university staff by ensuring the conformation of due process of established practices. The verification process is in place to scrutinize that all types of the expenditure incurred as per norms and the mechanisms pertaining to the different slabs of amounts are diligently followed in adherence. Orientation for the staff on file movement, drafting of letters and glimpses of office automation are provided by sending them to personnel and training institutes in batches and the expenses are borne by the University.

### **Value promotion beyond the University Walls**

University by its very existence in the society influences the people both micro and macro levels. The ambience of the cityscape would be expected to be affected by the very deliberations in the university in various disciplines. Orientation and collaborative programmes are conducted for professionals and persons in public sphere. Both as trainers and as collaborators, the faculty members are involved in the drafting of policy for the government and in its implementation. The staff and students have evinced keen interest and

taken active participation in the Swachh Bharath Mission by joining hands with the Salem Corporation authorities to make the presence felt among the stakeholders by turn duty. Police personnel request the active collaboration of the services of the teachers in various disciplines to provide counseling to them and give management tips to discharge their duties efficiently.

### **Implementation**

The University has taken a lot of measures for the implementation of Values and Skills to the needy. For example Swami Vivekananda Centre has taken upon itself to impart Swami's teachings and cherished values to the students and teachers by organizing exhibitions and lectures through his disciples.

The Yoga centre in the University arrange the programmes for the University to acquire skills in yoga and meditation. The counseling centre offers counseling to the diverse the needs of students, staff and public.