



PERIYAR UNIVERSITY

Salem- 636011, Tamil Nadu, India

Policy on Disabled Friendly Environment (Divyangjan Policy)

Periyar University strives to provide equal opportunities for disabled persons through its administration and governance. As per the Right of Persons with Disabilities Act, 2016, the University ensures prohibition of discrimination against individuals with physical and mental disabilities. Periyar University intends to provide comprehensive and inclusive teaching and learning environment for incapacitated students or any employees and ensures that they are not treated unfavorably.

All the authorities of the university are striving in order to forward a helping hand towards the differently abled persons so as to make sure about the benefits of grounds programs, administrations, and activities reaches equally to them. These guidelines apply to all the faculty, students and staff of Periyar University.

Objectives of the Policy

1. To create Inclusive Culture to avoid discrimination, exploitation and exclusion of disabled students and staff from all spheres of work and education.
2. To ensure implementation of all legislations with respect to persons with disabilities
3. To create suitable regulatory mechanism for effective delivery of services to disabled students and staff of the University and its affiliated colleges.
4. To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.

Accessibility Policy

Providing access means making all the University services, activities and the benefits thereof, fully available to qualified people with disabilities. The University should provide various provisions in creating a disabled friendly campus. The University administration and faculty members should ensure appropriate/reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently abled capability.

The following principles of accessibility will be strictly observed

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmes for all the teachers and non teaching staff regarding the issues of accessibility.
- Admission policy of Periyar University offers reservation for persons with disabilities in all the courses offered by University as per the government regulations of Tamil Nadu state.
- The University will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

Exam Policy

Periyar University will make reasonable changes in the educational plan and assessment framework to meet the particular needs of students with disabilities. Sensible convenience will be made to meet the necessities of the considerable number of students with disabilities. The guidelines and regulations have been issued by the Controller of Examinations for excess time and use of scribe in exams.

Facilities available for Employee and students

- Ramps, Lifts and Toilets with easy access facilities.
- Facilities are provided time to time as per government rules.
- Disability sensitization sessions are part of the students and employee induction programme.
- Staffs are trained to assist persons with disabilities, including persons with learning disabilities.

Wisdom Maketh the World