

ACTION TAKEN REPORT

Action Taken Report on the suggestions of NAAC Peer Team

Cycle 1

Arranging for more bridge course and remedial courses to facilitate disadvantaged

Learners

Under the merged schemes of UGC XI plan grant, the University has created a cell for remedial coaching in the University. A Senior Professor is nominated as a coordinator for the centre to look after the various activities of the centre. It organizes remedial courses for the slow learners and bridge courses for the inter-disciplinary students.

Introducing courses for advanced learners

The departments offer post graduate programmes under choice based credit system to ensure the flexibility in curriculum. The advanced learners are motivated to take seminars in emerging topics of each course in their respective programme that is not covered by regular class works. The advanced learners are encouraged to aspire for civil service, Group I & II coaching classes. The advanced learners are advised to take challenging industrial projects and to organize events.

Interaction between different departments for inter/multi disciplinary research and teaching

The University departments offer numerous supportive courses. Every post graduate student has to take supportive course offered by the other departments. This system helps the students to have interaction with different departments. Further, the research scholars are availing the analytical instrumentation facilities of various science departments. The inter and intra departmental activities in association with centres are encouraged for their effective collaborative teaching, learning, research and extension activities.

Organizing more faculty development programmes

The Department of Economics has organized faculty development programmes at national and state levels sponsored by the Indian Council of Social Science Research. The Department of Computer Science in collaboration with ICT academy of Tamil Nadu has organized training programmes on soft skill development to faculty members of the university departments and affiliated colleges. An orientation programme for teachers was organized by the Department of Education.

The faculty of all departments is motivated to attend research methodology/ advanced techniques based workshops, refresher courses and orientation programmes conducted by the academic staff colleges of other universities.

Establishing a Counselling Cell

The Psychological Counselling Cell is established by the department of Psychology functions between 4 pm to 6 pm on all working days. The student and faculty clients get these services by getting a prior appointment. The cell addresses various problems of students which include depression, relationship issues, academic difficulties and behavioral changes. Legal aid club under Women's Studies Centre, Centre for Swami Vivekananda Studies and Student Mentoring System in university departments offer legal support, moral education, academic counselling for examinations, future studies etc., to the students.

Enhancing student support service

A separate amenity centre has been set up to provide basic amenities to the students. Facilities created in the amenity centre building are high speed internet connectivity with ample number of terminals, reprographic facility, yoga, health centre, student grievance

redress cell and canteen. The university has also established a cooperative society inside the campus for stationary, notebooks and other things required for the students and staff. Post office and Banking with 24 hrs ATM facility are also available in the campus. The central library provides many student support services. Free downloading of journals, magazines, papers and articles are the major academic support well received by students. The Civil Service coaching centre and SET/NET coaching centre are conducting training programme to students on weekends and holidays.

The placement cell of the University is very active and organises many campus recruitment drives. The achievements of the placement cell and other centres which provide student support services are given in the self study report.

The Physical Education department encourages the students in sports and games and has organized many inter/intra University tournaments and games.

Creating a mechanism to monitor student progression in a sustained manner

To monitor the students' progression in a sustained manner, the following mechanisms are adopted in the departments

1. Weekly seminar by the students
2. Regular assignments
3. Internal assessment tests
4. Minor projects and group discussions

5. Exercises and problem solving skills

Filling up the vacant teaching posts

During the assessment period, all the vacancies in the existing and newly established departments (23) are filled. At present only three vacancies are yet to be filled.

Non Teaching Posts may be created as per requirement of the University

The man power committee constituted by the Syndicate has analyzed and submitted the report on man power requirements for the effective functioning of various sections of the University.

Presently 54 members are working at the various categories/levels including officers and Assistant Registrars. The employee's shortage is managed by appointing employee on consolidate and daily wage basis. The University administration has taken sincere efforts and requested the Government to resolve this issue at the earliest.

Organizing Parent- Teacher- Head Meetings

The department head meets the parents of the students and gives counseling and guidance at the time of joining the course. Students' representative and the faculty in charge for each class are nominated by the department to enhance the Students-Teachers- Department relation. The departments are regularly conducting Parent-Teacher- Head meeting and the suggestions are taken for consideration and implementation.

Translating some books and literary works of Tamil language for national and international recognition

The publication division functions effectively and has received grants from UGC and mobilizes funds by publishing books. Presently, this division has completed the compilation of "Tholkappiya Kandigai Aaraychi Urai" and has published the book in five volumes. This work is appreciated by eminent scholars of literature and history. This division has also taken up the work of documenting the progressive speeches of Thanthai Periyar, Arignar Anna and has published 13 different publications at the cost of Rs.29 lakh.

Alumni Association

Alumni association functions in the name of "**Periyar University Alumni Association**" which collects Alumni details and the profile is created for the benefit of fresh and outgoing students.

Augmentation and strengthening of placement cell

Career Counselling and Placement cell actively functions in the University and it is acting as an interface between industries, Universities and Colleges. This cell has provided placement to nearly 3000 students directly or indirectly in various companies. This cell also provides training programmes to the placement officers of the affiliated colleges. In the past two years, nearly 39,503 students from University departments and affiliated colleges

have participated in the campus recruitment drives.

This cell offers free career counseling programmes to SC/ST and economically weaker students. Premier IT and core companies like TCS, Infosys, Wipro, Reliance Communication, Vee Tech, Blue lotus, SBI life Insurance have conducted the campus recruitment drive in the last few years. The detailed report of the cell is furnished in the SSR.

Developing a mechanism to get feedback from academic peers, alumni, students to introduce new programmes and courses

Board of Studies of the Department is constituted with academicians, subject experts, personnel from industry and alumni as stakeholders. The suggestions provided by these persons are considered for designing new programmes and curriculae. Consultations with research bodies, laboratories and industries and their hosting internships and training programmes for students have helped us significantly to update the curricula of Arts and Science programmes offered in the University. The meeting of the Boards of Studies of various subjects and Board of Research Studies are conducted periodically and the views of students and parents are presented in those meetings. Special invitees are also invited to discuss some specific issues.

Improving the students' feedback system

The IQAC of University gets feedback for every semester through carefully prepared questionnaire by covering all aspects of teaching learning process. Content of the course, quality of teaching, availability of study materials, innovative tools of teaching etc. are included as component of questionnaire. The students' feedback on each and every aspect is studied in detail and accordingly changes are made in the curriculum and teaching.

Enhancing text books holdings in the university library

Based on the suggestions of peer team, the University has focused a lot on the development of library and enrichment of its stock. A separate library building was built and opened in 2010 with ground and first floor. For the extension of the library, the approval for second and third floor is also obtained. The University allocates huge money for procuring books and journals in the annual budgets besides funding from UGC plans.

At the time of peer team visit in 2007 the University had 29,918 text books and 1,066 reference books. At present 69,088 volumes of text books and 6,011 reference books are available. Totally 75,099 books are available in stock apart from journals and periodicals. The library is also providing free browsing of online journals of leading national and international publishers. Digitalization, introduction of bar codes, radio frequency identification technology is some of the salient features of the library. The University subscribes 207 journals and 11 electronic recourses available through UGC INFONET digital library consortium. Detailed infrastructural facilities of library are given in the SSR.

Enhancement of communication skills among the members of young faculty

The IQAC has conducted the faculty development programme on "Excellence in Teaching" for the newly recruited faculty members of constituent colleges on leadership skills, communication skills, classroom management, time management, inter personal skills and effective teaching learning process.

College Development Council with a Dean to look after the affiliated colleges and their needs

The College Development Council and Curriculum Development Cell with a professor in- charge monitors affiliation of new colleges, courses, programmes, proposals to UGC etc. After the approval of the Vice Chancellor, the recommendations of the affiliation committee are brought forward to the syndicate.

A separate wing is created in the Registrar section to look after the requirements of affiliated colleges and this section is coordinated by a Professor.

In the meeting held on 25th July, 2014 the Syndicate has given the nod to appoint a full time Dean exclusively to look after the affairs of affiliated colleges. A full time Dean will be appointed in the College Development Council at the time of peer team visit.

Appointing a Dean of students/ Dean of youth welfare

One Professor from the University has been appointed as Dean of Students/Youth welfare. The Dean is taking care of arrangements regarding board and lodging, study, play, entertainment and scrutiny of students in the campus as well in hostels. Further, the Dean is monitoring discipline related activities in the campus. Periodically the parents of students are informed about their wards' progress.

Initiating group mediclaim to students and staff

The University has implemented the mediclaim and accident claim suggested by The New India Insurance Company to all the students of University departments and constituent colleges. The expenses for the premium (Rs.30 per person p. a) are borne by the University and the spent amount is collected in course fee. Some of the students are benefited by this scheme in constituent colleges. This scheme is extended to the consolidated and daily wage employees. The premium for that policy is also paid by the University.

Regular teaching and non teaching staff are covered by the insurance scheme announced by the Tamil Nadu Government and a sum of Rs 150/- is deducted from their salary towards premium. The New India Insurance Company is operating the insurance scheme of the regular employees of the University.

Applying for UGC/SAP/DRS I, DST FIST programmes by the departments

During the peer team visit in March 2007, the departments have not fulfilled the criteria of minimum number of years of running the courses/programmes to apply for these special programmes though the faculty members had the credentials to apply. At present, the departments of Physics, Chemistry and Geology have received the grants from DST under FIST programme and these departments have spent the FIST first phase grants and are preparing to apply for FIST Level II. Sophisticated analytical instruments are commissioned in these departments from the grants obtained under this special scheme.


The Department of Computer Science is recognized by the UGC for SAP/DRS I, to develop the good infrastructure facilities and research fellowship. Totally 11 departments have applied for UGC-SAP grant during the year 2014-15.

The Department of Food Science and Nutrition has received and utilized the funds for creating infrastructure facilities from the Ministry of Food Processing and Industries, New Delhi. The Department has established advanced research facility through this grant.

Apart from the special grants, the departments like Physics, Geology, Maths, Computer Science, Biotechnology, and Microbiology have got the grants from UGC NON- SAP and established the basic infrastructural facilities for the Post graduate course laboratories.



Coordinator
Internal Quality Assurance C
Periyar University
Periyar Palkalai Nagar
Salem - 636 011.


29.7.21

REGISTRAR
PERIYAR UNIVERSITY
SALEM - 636 011.