



# PERIYAR UNIVERSITY

Reaccredited with "A" Grade by the NAAC  
PERIYAR PALKALAI NAGAR, SALEM-636 011

Advertisement No. **PU/Estt/R6/021496/2016**

Applications are invited in **Eight Copies** in the prescribed form for the post of **DIRECTOR (Periyar Institute of Distance Education – PRIDE)** from suitable candidates.

## Qualifications:

- (i) Good academic record with at least 55% of the marks or its equivalent grade of B in the 7 point scale with letter grades O, A, B, C, D, E and F where grading system is practiced at the Master's degree level in a relevant subject from an Indian University or an equivalent degree from a foreign University.
- (ii) At least 15 years of experience as Assistant Professor or with 8 years of service as Associate Professor along with experience in educational administration.  
or  
Comparable experience in research establishment and / or other institutions of higher education.  
or  
15 years of administrative experience, of which 8 years shall be as Deputy Registrar or an equivalent post
- (iii) Ph.D. Degree in any discipline obtained from a recognized University.  
and
- (iv) Knowledge of Tamil to the extent of carrying out official correspondence and drafting reports.

**Scale of Pay:** Rs.37,400-67,000 +AGP Rs. 10,000

**Age :** The applicant shall not be below 50 years and not above 55 years of age as on the last date prescribed for the receipt of applications.

**Tenure:** 3 years.

The prescribed application form along with the instructions to the candidates can be downloaded from the University website [www.periyaruniversity.ac.in](http://www.periyaruniversity.ac.in). All candidates should submit a crossed Demand Draft to the value of Rs. 500/- towards the cost of application (Rs.250/- for SC/ST candidates) drawn in favour of the Registrar, Periyar University, Periyar Palkalai Nagar payable at Salem.

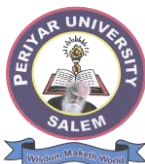
The envelope containing the filled-in application superscribed on the left hand corner as "**Application for the Post of DIRECTOR**" should be sent to The Registrar, Periyar University, Periyar Palkalai Nagar, Salem-636 011, Tamil Nadu, India either in person or by Registered Post so as to be received by this office on or before **18.11.2016** upto 5.00 p.m. Incomplete applications received after the last date will not be considered.

**NOTE:** The University reserves the right to shortlist the candidates as per the prevailing norms and also fill or not fill-up the post without assigning any reason what so ever.

Place: Salem-636 011

Date : 03.11.2016

**REGISTRAR**



**Application No.**

# **PERIYAR UNIVERSITY**

Reaccredited with "A" Grade by the NAAC

**PERIYAR PALKALAI NAGAR**

**SALEM – 636 011**

Affix a passport size  
photograph duly  
attested by a  
Gazetted Officer

## **APPLICATION FOR THE POST OF DIRECTOR**

### **Advertisement No.**

1. Name in full (in BLOCK LETTERS) :
2. Father's/Mother's/Husband's Name :
3. (a) Date of Birth and Age :  
(Supported by Certificate evidence)
- (b) Sex : Male / Female
4. Place of Birth and Nativity :  
(District and State)
5. (a) Nationality / Religion / Caste :
- (b) Community to which the candidate belongs (Attested copy of latest community certificate to be enclosed) : OC/BC/BC(M)/MBC/DNC/ SC(A)/ SC/ST
6. Present Address to which communications should be sent :
7. Mother Tongue/ Second Language :
8. Vernacular language in College/School :
9. Other languages known to read :  
to write :  
to speak :

## 10. (a) Educational Qualifications (University Education) :

Sl. No.	Institutions Studied	Years of Study	Part-Time/ Full-time	Degree or Diploma	Whether passed in one appearance	Class or grade	Specialization
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(i)							
(ii)							
(iii)							
(iv)							

*(Attach attested copies of Certificates in support of each degree or diploma)*

## (b) Departmental Tests and Technical Examinations Passed, if any:

## 11. Experience regarding previous and present employment :

Sl. No. & Employer	Post Held	Pay Drawn	Period of Employment*				
			From	To	Years	Months	Days
(1)	(2)	(3)	(4)		(5)	(6)	(7)
<b>TOTAL</b>							

\* Period spent on study for Master's/Ph.D. degrees should not be included except the part time study period (Attach separate sheet, if space is not sufficient)

## 12. Teaching, Research and Administrative Experience:

**A. TEACHING**

Classes	College/University in which taught	Duration				
		From	To	Y	M	D
(1)	(2)	(3)		(4)	(5)	(6)
TOTAL						

**B. RESEARCH**

Sl. No. & Employer	Post Held	Duration					No. of students guided & awarded	
		From	To	Y	M	D	M.Phil.	Ph.D.
(1)	(2)	(3)		(4)	(5)	(6)	(7)	(8)

**C. ADMINISTRATIVE**

Sl. No. & Employer	Post Held	Duration				
		From	To	Y	M	D
(1)	(2)	(3)		(4)	(5)	(6)

13. Contributions to Teaching/Research :

14. Research projects/Scheme Completed/ :  
Undertaken at present. (Give the title,  
sponsor and duration of the project)

**15. Faculty Improvement:**

Training Undertaken :

Name	Place	Period	Sponsor	Field of Specialisation	Expertise Developed or learnt	Mode of Transfer	Application of Training

*(Attach Separate sheet if necessary)*

**16. Publications\* :**

i) Research Papers (Original articles) :

(a) National Journals :

(b) International Journals :

ii) Popular Articles :

iii) Abstracts of Seminars/Symposium  
Conferences /Workshops :

iv) Books written :

Authors Name	Title	Year of Publication	Name of the Publisher	Total Pages

v) One Page Summary of Book :

17. (a) Scale of Pay in the present post :

(b) Basic pay drawn as on date of the  
application :18. Is there any commitment to serve any  
organisation ? If so give details :19. Other Countries visited, if any and the  
duration and purpose of visit :

..6..

20. List three referees intimately known : (1)  
(with their address) to you, who can  
certify your professional competency  
relatives should not be included (2)

(3)

21. Awards/Scholarships/Fellowships :

22. Names of professional societies in :  
which you are member and position if  
any

23. Any other information regarding :  
experience, etc., in support of satisfying  
the rules prescribed for the post now  
applied for

I certify that the information furnished above are true and correct to the best of my knowledge and belief. If there is any incorrect or false information having been furnished or that may come to light in due course, I bind myself for such action as the University may decide.

**Signature :**

**Name and Designation :**

**Place:**

**Date:**

**List of enclosures:**

(1)

(6)

(2)

(7)

(3)

(8)

(4)

(9)

(5)

(10)

**RECOMMENDATIONS OF THE HEAD OF THE DEPARTMENT/OFFICE**

**Transmitted to the Registrar, Periyar University, Salem -11. The particulars were verified with Service Register and found correct.**

*Head of the Institution / Organisation*

**NOTE:**

**While sending the applications, the confidential reports of the candidates may be sent separately on the same day. The cover containing the confidential reports may be subscribed as “For Selection to the Post of DIRECTOR”.**

## **GENERAL TERMS AND CONDITIONS OF APPOINTMENT AND OTHER INSTRUCTIONS OF THE PERIYAR UNIVERSITY TO CANDIDATES**

### **INFORMATION:**

1. *Candidates must be Indian Nationals.*
  2. *Candidates who are in abroad may apply, together with an International Money Order to cover the Registration fee of Rs. 500/-.*
  3. *Candidates who satisfy the conditions prescribed, to the satisfaction of the University authorities, should be prepared to appear before the University staff selection committee for an interview at their own cost.*
  4. *Candidates, may be called for an interview as per the list prepared by the Screening Committee appointed for the purpose and approved by the Vice-Chancellor. The summoning of the candidate for interview merely indicates that it is felt that he/she with others may be suitable for the post and conveys no assurance whatsoever that he/she will be recommended or selected or his/her conditions specified in the application will be accepted.*
  5. *The University reserves the right to fill up the post or reject it, if necessary*
  6. *Any attempt by the candidate, either directly or indirectly to influence the Selection Committee or other authorities of the University will disqualify the candidate for the post.*
  7. *The service conditions and other terms of appointment in the University shall be subject to the approval of the Syndicate of the Periyar University.*
  8. *Selection of candidates already in employment should send the application through proper channel will be subject to the employer's agreement to relieve them.*
  9. *The age of retirement is 58 years.*
  10. *The probation period is one year.*
  11. *Video Conference interview is not entertained.*
-

**INSTRUCTIONS:**

1. *The application form shall be filled in, complete in all respects, giving correct information. Defective and incomplete application and those with wrong or false information will be rejected.*
2. *The application form, duly filled in, along with a crossed Demand Draft for Rs.500/-, (for SC/ST Rs.250/-) drawn in favour of the Registrar, Periyar University, Salem –11, payable at Salem, should be sent so as to reach the Registrar of the University before the prescribed time and date. Applications unaccompanied by the Demand Draft will be rejected.*
3. *Persons who are already working in State or Central Government or any other organisation should send their applications through proper channel. Any delay in sending the applications through proper channel is not the responsibility of the University. Advance copies of the applications reaching the Registrar, Periyar University, Salem –11, within the prescribed time limit shall be entertained provided the original application forwarded through proper channel reaches the Registrar before the candidates are called for interview or the Screening Committee needs.*
4. *Candidates may send copies of testimonials from persons intimately acquainted with his works and character and must also give name and address of three persons in India to whom references can be made. If he has been in employment he should either give his present or most recent employer or immediate superior, as a referee or submit a recent testimonial from him. He should also submit an attested copy of the entry relating to his date of birth, from the matriculation or Secondary School Leaving Certificate, attested copies of his/her Degree certificate or/and Diploma testimonials.*
5. *If a candidate desires to name as a referee any person residing outside India he should write to that person asking him to send directly the Registrar, Periyar University, Salem –11, a statement of his opinion concerning the candidate's character and suitability for the post. The reply will be treated as confidential.*
6. *Evidence of Degree/Diploma certificate and testimonials should be brought in original at the time of interview.*
7. *Applications addressed to the Registrar, Periyar University, Salem – 636 011 should reach before the time and date fixed.*



PERIYAR UNIVERSITY  
Periyar Palkalai Nagar, Salem-636 011  
Tamil Nadu, India

**API score indicators/self-assessments for Categories I, II and III**

**API SELF-ASSESSMENT PROFORMA ON PERFORMANCE-BASED APPRAISAL SYSTEM  
(to be submitted by every applicant as per UGC regulations, 2010)**

Minimum API Score for Director (PRIDE)	Minimum Essential Qualification and Consolidated API score of 300 Points from Category III of API
--	---

Note: Please read the instructions given in the UGC Regulations 2010 and revised Regulations 2013 available in the UGC website [www.ugc.ac.in](http://www.ugc.ac.in) for calculating API scores.

## **PART B: ACADEMIC PERFORMANCE INDICATORS**

**(Please see detailed instructions of this PBAS proforma before filling out this section)**

### **CATEGORY: I. TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self-assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

Universities will be required to detail the activities and in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

<b>S. No.</b>	<b>Nature of activity</b>	<b>Maximum score</b>
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50
2	Lectures or other teaching duties in excess of the UGC norms	10
3	Preparation and Imparting of knowledge/instruction as per curriculum; syllabus enrichment by providing additional resources to students	20
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25
	Total Score	125
	Minimum API Score Required	75

**Note: 1:** Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80% for 1 and 5 above, below which no score may be assigned in these sub-categories.

**Note 2 :**

The model table proposes API Scores and the mode for awarding these scores for various parameters of Category I of PBAS.

1. Wherever the unit of assessment is the number of hours, the teacher is required to compute the total number of hours allocated as per the time-table or the actual number of hours spent in that activity in the previous academic year. The institution can verify these from the official Time Table and the record of students attendance.
2. In calculating the number of hours allocated, only working days/weeks will be taken into account. For example, if a teacher has been assigned 20 hours of classroom teaching per week in an institution that teachers for 16 weeks per semester, the teacher would write 320 hours (plus another 320 hours if his/her teaching load is the same in the second semester) in the row 1A(i). Since this is 2 hours higher than the UGC norm, s/he would claim additional 2 x 16 hours in row 1A (ii). If s/he has actually taught for 275 hours in that semester, s/he would claim 275 hours in row 1A (iii). So, in all, she would get credit for  $320+32+275 = 627$  hours for that semester, S/he would do similar calculation for the second semester and the total would be entered in each row.
3. In most sub-categories, the total score of a teacher may exceed the maximum score permitted against the relevant sub-total. In that case, the score of the teacher will be credited the maximum score. For example, a teacher who marks 900 scripts can get credit for 300 hours and may have spent another 40 hours on examination duty. This adds up to 340 hours = 34 points. But s/he will be awarded the maximum of 20 points in that category.
4. Wherever the criterion involves an assessment by the screening committee, the teacher will be required to submit some evidence of work done. Each institution may further develop these criteria and specify the requirements for the various categories mentioned here.
5. Under 4c, the teacher is only required to give a proof that s/he administered an anonymous feedback questionnaire wherein the students can give their assessment of the quality of his/her teaching. S/he would be entitled to the points irrespective of the content of the content of the feedback. The comments given by the students may not be used against the teacher in this exercise.

Category	Nature of activity	Notes	Unit of assessment	Score	
Category I	TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES			To be filled by the applicant	To be checked by the University
1A (i)	Classroom teaching (including lectures, seminar)	As per allocation	Hours per academic year		
1A (ii)	Classroom teaching (including lectures, seminar) in excess of	As per allocation	Hours per academic year		

	UGC				
1A (iii)	Classroom teaching (including lectures, seminar) preparation time	Same as actual teaching hours as per attendance register	Hours per academic year		
1B	Tutorials and Practicals	Actuals as per attendance register	Hours per academic year		
1C	Outside classroom interaction with students	Max 0.5 of hours in 1A	Hours per academic year		
	<b>Sub-total 1</b>	<b>Score = hours/10 (max score 100)</b>			
2	Research Supervision (including Masters thesis)	Max 1 hour per student per working week	Hours per academic year		

	<b>Sub-total 2</b>	<b>Score = hours/10 (max score 30)</b>			
3A	Question paper setting, moderation and related work	Actual hours	Hours per academic year		
3B	Invigilation/supervision and related examination duties	Actual hours	Hours per academic year		
3C	Evaluation/assessment of answer scripts and assignments related to internal assessment, external and re evaluation	Max 20 minutes per full script	Hours per academic year		
	<b>Sub-total 3</b>	<b>Score = hours/10 (Max score = 20)</b>			

4A	Teaching innovation including preparation of innovative course, use of innovative methodologies for teaching including bilingual/multi-lingual teaching	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1		
4B	Preparation of new teaching-learning material including translation, bridge material, study pack or similar additional resource for students	Evidence to be provided. Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1		
4C	Use of anonymous students' feedback on the quality of classroom teaching and students interaction	Performance and summary feedback to be attached	2 points per course (max 10 points)		

Minimum score required for promotion: 150 out of a total of 250 from category I and II, at least 100 (from Maximum of 180) from category I and 20 (from maximum of 70) from category II.

**CATEGORY – II : CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES :**

**Brief Explanation :** Based on the teacher's self-assessment, Category II API score are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by the teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one of a few teachers. The list of activities is board enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

The model table below gives groups of activities and API scores. Universities may detail the activities or, in case institutional specificities require, adjust the weightages, without changing the minimum total API scores required under this category.

S. No.	Nature of activity	Maximum score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/ NCC and other channels, cultural activities, subject related events, advisement and counseling)	20
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities	15
3	Professional Development activities (such as participation in seminars, conferences, short term training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15
	Minimum API Score Required	15

Note:

The model table proposes API Scores and the mode for awarding these scores for various parameters of Category II of PBAS.

1. Wherever the unit of assessment is the number of hours, the teacher is required to compute the total number of hours allocated as per the time-table or the actual number of hours spent in that activity in the previous academic year. The institution can verify these from the official Time Table and the record of students attendance.
2. In calculating the number of hours allocated, only working days/weeks will be taken into account. For example, if a teacher has been assigned 20 hours of classroom teaching per week in an institution that teachers for 16 weeks per semester, the teacher would write 320 hours (plus another 320 hours if his/her teaching load is the same in the second semester) in the row 1A(i). Since this is 2 hours higher than the UGC norm, s/he would claim additional 2 x 16 hours in row 1A (ii). If s/he has actually taught for 275 hours in that semester, s/he would claim 275 hours in row 1A (iii). So,

in all, she would get credit for  $320+32+275 = 627$  hours for that semester, S/he would do similar calculation for the second semester and the total would be entered in each row.

3. In most sub-categories, the total score of a teacher may exceed the maximum score permitted against the relevant sub-total. In that case, the score of the teacher will be credited the maximum score. For example, a teacher who marks 900 scripts can get credit for 300 hours and may have spent another 40 hours on examination duty. This adds up to 340 hours = 34 points. But s/he will be awarded the maximum of 20 points in that category.
4. Wherever the criterion involves an assessment by the screening committee, the teacher will be required to submit some evidence of work done. Each institution may further develop these criteria and specify the requirements for the various categories mentioned here.
5. Under 4c, the teacher is only required to give a proof that s/he administered an anonymous feedback questionnaire wherein the students can give their assessment of the quality of his/her teaching. S/he would be entitled to the points irrespective of the content of the content of the feedback. The comments given by the students may not be used against the teacher in this exercise.

Category	Nature of activity	Notes	Unit of assessment	Score	
Category II	CO-CURRICULAR, EXTENSION AND DEVELOPMENT RELATED ACTIVITIES		PROFESSIONAL	To be filled by the applicant	To be checked by the University
5A	Discipline related co-curricular activities (e.g field work, study visit, student seminar, events, career counseling etc)	Evidence to be provided Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1		
5B	Other co-curricular activities (Cultural, Sports, NSS, NCC etc)	Evidence to be provided Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1		
5C	Extension and dissemination activities (public lectures, talks, seminars, popular writings not covered under III)	Evidence to be provided Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1		

	<b>Sub-total 5</b>				
6A	Administrative responsibility (including Dean, Principal, Chairperson, Convenor, Teacher-in-charge or similar duties that require regular office hours for its discharge)	Actual hours spent	Hours per academic year		
6B	Participation in Board of Studies, Academic and Administrative Committees	Actual hours spent	Hours per academic year		
	<b>Sub-total 6</b>	<b>Score = hours/10 (Max score = 30)</b>			
7	Overall contribution to the collective/corporate life of the institution (including 5,6 and any other contribution)	Evidence to be provided Scores to be finalized by the screening committee	Outstanding = 10 Very good = 7 Good = 5 Average = 3 Modest = 1		
	<b>GRAND TOTAL (1 TO 7)</b>	<b>(OUT OF 250)</b>			

Minimum score required for promotion: 150 out of a total of 250 from category I and II, at least 100 (from Maximum of 180) from category I and 20 (from maximum of 70) from category II.

**PBAS Proforma for calculating API SCORE (Category III)**  
**(Research & Academic Contributions)**

**Note:** Please read the instructions given at the end of Proforma for calculating API Score in Category III.

**CATEGORY – III : RESEARCH AND RELATED CONTRIBUTIONS :**

**Brief Explanation :** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

<b>III(A)</b>	<b>RESEARCH PAPERS PUBLISHED :</b>					
	Title of the research paper published	Nature of publication : Journal or Conference proceedings as full paper (Abstract not to be included)	Type of journal : Refereed* or Non-Refereed (Name the journal also) ISBN/ISSN	If Non-Refereed, is it recognized and reputable journal and periodicals having ISBN/ISSN numbers	Score	
					To be filled by the applicant	To be checked by the University


\* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals - by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points. The evidence of Impact factor must be submitted by the applicant.

**Scoring awarding criteria of the University : For refereed journal = 15 / publication; for non-refereed but recognized and reputable journal and periodicals having ISBN/ISSN numbers = 10 / publication; for conference proceedings as full paper (abstract not to be included) = 10 / publication**

III(B)	RESEARCH PUBLICATIONS (Books, chapters in books, other than refereed journal articles) :			
	Nature of activity	Details of the activity to be provided by the applicant (Name the book, chapter etc as applicable and the publishers and address)	Score	
			To be filled by the applicant	To be checked by the University
	(a) Text or Reference Books Published by International Publishers with an established peer review system			
	(b) Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN / ISSN numbers			
	(c) Subjects Books by other local publishers with ISBN / ISSN numbers			
	(d) Chapters contributed to edited knowledge based volumes published by International Publishers			
	(e) Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories			
Scoring awarding criteria of the University : For (a) = 50 / sole author and 10 / chapter in an edited book; for (b) = 25 / sole author and 5 / chapter in edited books; for (c) = 15 / sole author and 3 / chapter in edited books; for (d) = 10 / chapter; for (e) = 5 / chapter				

III(C)	RESEARCH PROJECTS :				
	Nature of activity	Details of activity	Details of the activity to be provided by the applicant (title of the project and name of the funding agency to be given)	Score	
				To be filled by the applicant	To be checked by the University
	(i) Sponsored Projects carried out / ongoing :	(a) Major Projects amount mobilized with grants <b>above Rs. 30.0 lakhs</b> (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) <b>OR</b> Major Projects amount mobilized with grants <b>above Rs. 5.0 lakhs</b> (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management) <b>(AS APPLICABLE)</b>			
		(b) Major Projects amount mobilized with grants <b>above Rs. 5.0 lakhs up to Rs. 30.00 lakhs</b> (Sciences/ Engg./ Agri./ Vet.Sc./ Med.			

		<p>Sc.)  <b>OR</b>  Major Projects  Amount  mobilized with  <b>minimum of Rs.  3.00 lakhs up to  Rs. 5.00 lakhs</b>  (Fac. of Lang./  Arts/ Human./  Soc. Sc./ Libr./  Phy. Edn./  Management)</p> <p><b>(AS  APPLICABLE)</b></p>			
		<p>(c) Minor  Projects  (Amount  mobilized with  grants <b>above Rs.  50,000 up to Rs.  5.00 lakhs)</b>  (Sciences/  Engg./ Agri./  Vet.Sc./ Med.  Sc.)  <b>OR</b>  Minor Projects  (Amount  mobilized with  grants <b>above Rs.  25,000 up to Rs.  3.00 lakhs)</b>  (Fac. of Lang./  Arts/ Human./  Soc. Sc./ Libr./  Phy. Edn./  Management)</p> <p><b>(AS  APPLICABLE)</b></p>			

	<b>(ii) Consultancy Projects carried out / ongoing :</b>	Amount mobilized with <b>minimum of Rs. 10.00 lakhs</b> (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) <b>OR</b> Amount mobilized with <b>minimum of Rs 2.00 lakhs</b> (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management) <b>(AS APPLICABLE)</b>			
	<b>(iii) Completed projects : Quality Evaluation :</b>	Completed projects report (Accepted by funding agency)			

	<b>(iv) Projects : Outcome / Outputs :</b>	Patent/ Technology Transfer/ Product/ Process (Sciences/ Engg./ Agri./ Vet.Sc./ Med. Sc.) <b>OR</b> Major Policy document of Govt. Bodies at Central and State level (Fac. of Lang./ Arts/ Human./ Soc. Sc./ Libr./ Phy. Edn./ Management  <b>(AS          APPLICABLE)</b>			

**Scoring awarding criteria of the University : For (i) (a) = 20 / project; for (i) (b) = 15 / project; for (i) (c) = 10 / project; for (ii) = 10 / Rs. 10.00 lakhs and 2.00 lakhs respectively; for (iii) = 20 / major project and 10 / minor project; for (iv) = 30 / national level output or patent and 50 / international level**

III(D)	RESEARCH GUIDANCE :				
	Nature of activity	Details of activity	Details of the activity to be provided by the applicant (brief title of the thesis and name of the students to be given)	Score	
				To be filled by the applicant	To be checked by the University
	(i) M.Phil	Degrees awarded only			
	(ii) Ph.D	Degree awarded			
	(iii) Ph.D	Thesis submitted			
<b>S</b> <b>Scoring awarding criteria of the University : For (i) = 3 / candidate; for (ii) = 10 / candidate; for (iii) = 7 / candidate</b>					

III(E)	TRAINING COURSES AND CONFERENCE / SEMINAR / WORKSHOP PAPERS :				
	Nature of activity	Details of activity	Details of the activity to be provided by the applicant (name of the students to be given)	Score	
				To be filled by the applicant	To be checked by the University
	(i) Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration			
		(b) One week duration			
	(ii) Papers in Conferences / Seminar / Workshop etc **	(a) participation and presentation of research papers (Oral / Poster) in International Conference			

		(b) participation and presentation of research papers (Oral / Poster) in National Conference			
		(c) participation and presentation of research papers (Oral / Poster) in Regional / state level Conference			
		(d) participation and presentation of research papers (Oral / Poster) in Local- University level Conference			
	(iii) Invited lectures or presentation for conferences / symposia	(a) International			
		(b) National level			

**\*\*** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication [III (a)] and not under presentation [III (e)(ii)].

**Scoring awarding criteria of the University :** For (i) (a) = 20 each (Maximum = 30); for (i) (b) = 10 each (Maximum = 30); for (ii) (a) = 10 each; for (ii) (b) = 7.5 each; for (ii) (c) = 5 each; for (ii) (d) = 3 each; for (iii) (a) = 10 each; for (iii) (b) = 5 each

**Notes :**

- i. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.
- ii. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

**OTHER RELEVANT INFORMATION**

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S.N.	Details (Attach evidence wherever required )

**I certify that the information provided is correct as per records available with the University and documents enclosed along with the newly filled PBAS proforma.**

**19. Declaration :**

I hereby declare that I have carefully read and understood the instructions and regulations referred here in and that all the statements made in this application are true and complete to the best of my knowledge and belief. I understand that the competent authority can take appropriate action against me in case any of the information is found to be incorrect at any stage.

**Signature of the applicant**

**Date :** .....

**Name in full :** .....

**Designation / Department:** .....

20. Forwarding of concerned Head of the Department : .....  
.....  
.....

Signature of the HOD .....

Memo no. ....

Office Seal

Date : .....

21. Forwarding of concerned Dean of Faculty : .....  
.....

Signature of the Dean .....

Date : .....

Office Seal

22. Receipt and dispatch details of the Establishment Branch :

Date of receipt from the Dean of Faculty : .....

Date of dispatch to Co-ordinator, IQAC : .....

Signature of the Supdt. Estb. Branch .....

Memo no. ....

Office Seal

Date : .....

23. Remark of the Co-ordinator IQAC of the University : .....  
.....  
.....

Signature of the Co-ordinator, IQAC .....

Date : .....

Office Seal

24. Date of receipt by Establishment Branch from the Co-ordinator, IQAC, PU : .....

## CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

**Brief Explanation:** Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S.N.	APIs	Engineering/Agriculture/ Veterinary Science/Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/Social Sciences/Library/ Physical education/Management	Max. points for University and college teacher position
III (A)	Research Papers (Published in Journals)	Refereed Journals*	Refereed Journals*	15 / Publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / Publication
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter
		Chapters in knowledge based Volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter
III C	Research Projects			
III C (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with minimum of Rs. 3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III C (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.00 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, respectively

<b>III C (iii)</b>	<b>Completed projects : Quality Evaluation</b>	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
<b>III C (iv)</b>	<b>Projects Outcome / Outputs</b>	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent /50 /each for International level
<b>III D</b>	<b>Research Guidance</b>			
<b>III D(i)</b>	<b>M.Phil</b>	Degree awarded only	Degree awarded only	3 Points for each candidate
<b>III D (ii)</b>	<b>Ph.D</b>	Degree awarded only	Degree awarded only	10 Points for each candidate
		Thesis submitted	Thesis submitted	7 Points for each candidate
<b>III E</b>	<b>TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS</b>			
<b>III E (i)</b>	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20 points each
		(b) One week duration	(b) One week duration	10 points each
<b>III E (ii)</b>	Papers in Conference/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International Conference	a) International Conference	10 Points each
		b) National	b) National	7.5 Points each
		c) Regional/State level	c) Regional/State level	5 Points each
		d) Local –University/College level	d) Local –University/ College level	3 Points each
<b>III E (iii)</b>	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10 Points each
		(b) National level	(b) National level	5 Points each

\*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

\*\* If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

## Note

- The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

-----